

TyRex Technology Family Tribune

DLi ♦ Megladon ♦ iRex Custom Cable ♦ Arctos Assembly Group
SabeRex ♦ Saber Data ♦ Deaton Engineering

Headline News

iRex is honored by National Instruments with Three Awards

The iRex Group, Ltd Custom Cable group had the privilege of being invited to another National Instruments Supplier Appreciation Event. This year, the three day event was hosted in parallel with NI week (a week long event where NI and their partners demonstrate the many applications and ingenuity of NI products). During the event, iRex and NI had a chance to learn more about each others corporate culture and found out that, among other things, Community Citizenship is a discipline shared between the two companies. iRex learned about NI's green initiatives and commitment to future generations and NI learned about the many charities iRex supports, and the TyRex Founded RecognizeGood program. *Continued on page 3*



The iRex Custom Cable Team proudly displays the three awards the company received from National Instruments.

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General Information

www.tyrexmfg.com
www.megladonmfg.com
www.saberex.com
www.irexmfg.com
www.dlinnovations.com
www.siliconserv.com
www.deatonengineering.com
www.saberdata.com

RecognizeGood.org®
Legends of RecognizeGood™
Founding Corporate Sponsor

TyRex Group, Ltd.
Corporate Office
12317 Technology Blvd. Suite 200
Austin, TX 78727
Telephone # 512.835.1200
www.tyrexmfg.com

President's Message



I am so proud of the TyRex Technology Family. Although our TyRex companies continue to battle the recession it is inspiring to see the commitment to continuously raising the bar of technical achievement as evidenced by DLi Labs' new certification, as well as maintaining our high performance standards as we see by

iRex earning multiple awards from National Instruments. I am appreciative of our TyRex Technology Family employees maintaining our foundation commitments to employee well being, community citizenship, and professionalism, three of our five core foundation commitments.

Also, take a look at our TyRex Community Citizenship signature programs below, the RecognizeGood® programs.

Thank you,
Andrew Cooper; Principal & Partner, TyRex Technology Family

TyRex **RecognizeGood**® News

The RecognizeGood® programs continue to move forward and add real value to the Austin community. The following are the major **RecognizeGood**® and the **Legends of RecognizeGood**SM programs milestones and events.

July 13th July Legend - Dorothy Hodson was honored

Good Deed:

Mrs. Hodson passed away in December 2009. She was honored for her volunteer service of 33,000 hours @ St. David's South Austin Hospital

Aug 6 RecognizeGood® presented at the Samaritan Institute National Annual Conference

Presenters:

John Bosch Jr., TyRex, George Mihalcik - Skyhawk Strategies, and Nancy Blaich, Samaritan Counseling Center

Sept. 2 September Legend - Jack & Janelle Hadsell

Good Deed:

Mr. and Mrs. Hadsell have been volunteers for over 30 years delivering bread and other food items to soup kitchens, churches and rest homes.

Watch for the "Say Thanks Austin" special January event.

TyRex would like to thank its founding sponsors, Bobby Jenkins of ABC Home and Commercial Services, and Nancy Blaich of the Samaritan Counseling Center in Austin. For sponsorship info contact John Bosch.

Thanks,
John Bosch, Jr. Principal and Partner, TyRex Group, Ltd.
jbosch@tyrexmgf.com 512-835-1200

Calendar

October Events

- Oct 27 Pumpkin Decorating entries due
- Oct 29 Blood Drive
- Oct 29 Halloween Festival and Pumpkin decorating contest winners announced

November Events

- Nov 22 iRex and TyRex Thanksgiving lunch, ste. 200
- Nov 24 SabeRex Thanksgiving Lunch ste. 100
- Nov 25-26 Thanksgiving Holidays

December Events

- Dec 5 Megladon Party
- Dec 11 Saberex Party
- Dec TBD iRex Holiday Party
- Dec 23 Holiday
- Dec 24 Holiday
- Jan 3 New Years Day Holiday 2011



BIRTHDAYS

October

- | | |
|----------------------|-----------------------------------|
| Oct 4 Lan Pham | Oct 22 John Sansoucy |
| Oct 8 Alan Welch | Oct 25 Elisa Delgado de Rodriguez |
| Oct 11 Rick Guthrie | Oct 29 Cynthia Ferrell |
| Oct 22 Bill Brainerd | |

November

- | | |
|----------------------|----------------------|
| Nov 4 Scott McGregor | Nov 14 George Ayad |
| Nov 6 Judy Rock | Nov 21 Nely Cueva |
| Nov 10 Brian Crowell | Nov 25 Mark Moore |
| Nov 12 David Smith | Nov 30 Phuong Nguyen |

December

- | | |
|------------------------|------------------|
| Dec 2 Robert Thomas | Dec 24 Nick Luna |
| Dec 13 Charles Cochran | |



Legends of **RecognizeGood**SM

Business News

DLi Labs earns ISO 17025 Accreditation

DLi Labs is pleased to announce it has achieved ISO 17025 accreditation from the American Association for Laboratory Accreditation.

As part of our continuing quest to promote excellence in our testing, DLi Labs has successfully undergone the

extensive ISO 17025 certification process. During this period, inspectors verified that DLi Labs operated according to their ISO developed quality management system, verified our personnel's knowledge and abilities, and conducted a review of our equipment capabilities and fitness. The end result is a confirmation of our status as a world class laboratory.

DLi Labs does environmental testing (hot, cold, humidity, vibration) for a wide range of industries from solar and oil through transportation and computers.

ISO (International Standards Organization) 17025 certification covers:

ISO/IEC 17025:2005 specifies the general requirements for the competence to carry out tests and/or calibrations, including sampling. It covers testing and calibration performed using standard methods, non-standard methods, and laboratory-developed methods.



Many customers in the military and other highly regulated sectors require this certification to perform testing. It took DLi Labs a full year of working with the inspectors to improve our quality management and training until they were able to comply with the stringent requirements of the ISO.



iRex wins awards from National Instruments

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There was an award presentation during the NI Supplier Appreciation Event where iRex Custom Cable Group was honored with three awards. iRex is honored to have won these awards. We won an award for having 4 quarters of 100% on time delivery and an award for having four quarters of 100% quality. This makes three years in a row iRex has won an NI quality award for 100% quality. Lastly, iRex won an award as a Tier 1 Supplier recognizing their exceptional scorecard performance results over 4 quarters in the areas of Quality, Supply Assurance, Pricing and Customer Service/Support. Every team member in the iRex Custom Cable Group can be proud of their contribution to winning these awards. The awards reflect the resolve and commitment for customer's success and will strengthen it moving forward.



TyRex Employees help Kids with School Supplies & Clothing



TyRex employees volunteered to shop for "Back to School". The clothing program was led by Rose Ludden of SabeRex.

Nothing brings out the generous nature of the TyRex Family like the needs of children. Each year several employees stepped up to help needy children with clothing and school supplies. This year we had two groups getting involved. Thanks.

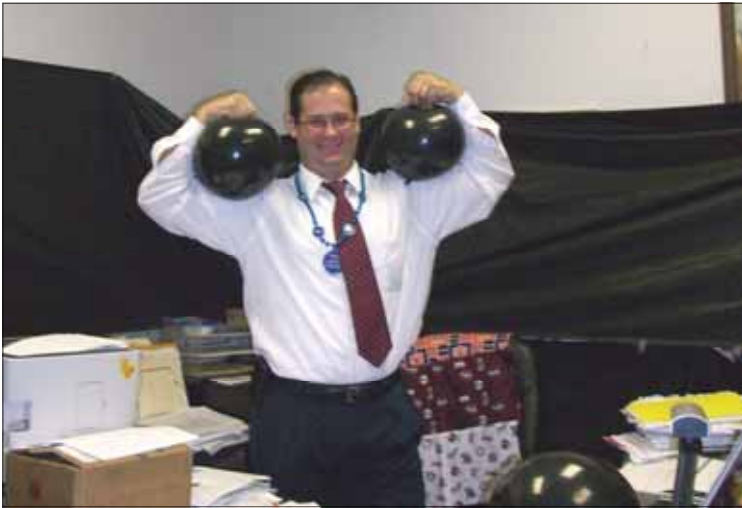


Cynthia Ferrell of Megladon delivers school supplies to Thorndale Elementary School

Birthdays and Parties

Forty Years Old

He's not old, he's mature.



Kevin Alwell received the full "Over the Hill" treatment as he turned the ripe old age of 40 in August.



April Gurney of Megladon celebrates her birthday in September



Tracy Stark with Megladon had a birthday in August.



*Above: Angela Roush of iRex had a birthday in August.
Below: iRex employees enjoy BBQ at the July 4th party.*



*iRex employees celebrated September birthdays.
Left to Right: Nathan Bosch, Keith Smith, Elena Duran,
Frank Gonzalez, Edith Ramirez, and Robin Detlefsen*

Birthdays and Parties

John Bosch turns 60!



John Bosch and wife Nancy celebrate John's birthday in July on a Lake Austin sunset cruise. They were joined by family, friends, TyRex employees and a few million bats.



Congress Street Bats watching people on the bridge.

Community Citizenship



Judy Rock gets Locked Up For Muscular Dystrophy



Judy is hauled off to jail, and lunch at Cool River Café. She had to call for contributions, and raised \$275.

Nearly fifty jailbirds helped raise \$38,095 for Muscular Dystrophy in the annual North Austin “Lock Up” fundraiser event held at Cool River Café. The funds will be used to provide services to families right here in Central Texas including MDA clinics, medical equipment, and summer camps for children.

TyRex Sponsors Round Rock Ducks Unlimited



Several members of the TyRex family attended the Round Rock Ducks Unlimited banquet in September. TyRex became an official corporate sponsor for the event this year. Paul Holguin of Megladon is one of the organization’s committee members. Several of the TyRex folks won items at the silent auction.

Photos clockwise from upper left: Kevin Alwell and son Trevor, Andrew Cooper and son Ben, Nathan Bosch, Daniel Hogberg, Hannah and Lucas Holguin with artist Cathy Munson. Paul Holguin and John Bosch also attended.



Milestones

Ten Years



Cynthia Ferrell, Stockroom manager, celebrated her 10 year anniversary with Megladon in September

Five Years



Nely Cueva celebrated 5 years with iRex in July



Maria Moreno also marked her 5th year with iRex in July

Shining Stars

Maria Jaimez

*Nominated by
Rich Burgess*

Maria has been with TyRex/ iRex for over 13 years. Maria has gone above and beyond in every task that she has been given. Her contributions to our organization can no longer be measured in normal ways. In her current position Maria has once again proven why she is still here. She has improved our First Article process tenfold meanwhile ensuring that the production area continues to perform at a high level.

Multiple customers praise her, mostly because she is continually getting them out of hot water with her superb building techniques.



*Maria Jaimez, Engineering Technician,
Custom Cable Division, iRex Group, LTD.*

Angela Roush

*Nominated by
Rich Burgess*



*Angela Roush – Accountant, Custom Cable
Division, iRex Group, LTD.*

Angela is a top notch team player. Anytime there is a task that needs to be completed in a certain manner or under a short timeline Angela is usually there in the middle ready to help.

Angela performs her assigned task in the most efficient way, enabling her to have more daily tasks shifted to her plate. She provides reinforced stability with her meticulous attention to detail.

Sandy Patterson

*Nominated by
Judy Rock*

Sandy is a team player, loyal, and dependable. She is always willing to help others when asked, while very efficiently taking care of the front desk responsibilities.

Thanks, Sandy,
for all that you do!



*Sandy Patterson,
Receptionist, SabeRex Group, LTD.*

FEEDBACK

From Our Community Partners

I would like to thank you for your donations of school supplies. Your thoughtfulness and kindness is greatly appreciated. These school supplies will be put to good use. Thank you.

Sincerely,
Rebecca Fisher, 1ST Grade Teacher, Thorndale Elementary

To the RecognizeGood® Committee;

I just wanted to let you know that dad and mom really appreciated the great job you and everyone did to make them feel so special. This was far beyond what we ever expected. Please extend a big THANKS to all that were involved. Thank you so much for including me in the festivities! Have a great day and know that you got your little star in your crown today. Keep up the good work!!!!

Becky Hadsell, Daughter of September Legends of RecognizeGoodSM award winners.

Dear Mr. Cooper,

Thank you so much for your thoughtful contribution to our preschool at Ascension Lutheran Church. The children have so many uses for the printed cards, colored envelopes, and fabric paints. We have already used them for numerous art projects.

Meredith Browne, Director, Hand-In-Hand Preschool

From Our Customers

To the SabeRex TEAM:

All orders are processed and shipped. The driver picked up at 2:45 PM. Material will arrive on Monday. Great effort from you and the SabereX team Rich! Thanks for the extra effort guys.

Tony, Asset Manager

To the SabeRex TEAM;

Awesome work guys!! Please thank Sonya and the rest of the team for their efforts.

Team - thank you so much for your hard work on this. I appreciate it and so do our customers!!!! Have a great day.

Thanks,

Mike, Director of Desktop Services

To the iRex TEAM:

You guys ROCK!! Conrats on the NI awards. I know that those are not just handed out.

It makes me feel good to be a supplier to such a quality organization. **Congratulations to all.**

Tom, Inside Sales Representative

From Our Employees

I would like to thank you for taking the time from your busy schedule and shopping for the back to the school program. It means a lot to each of the children to start the first week with new clothes. The Tyrex family has donated their time and money to the back to school program for about 10 years. Each year it touches me deeply that, we contribute our time. Thank you so much for making this happen.

Rose Ludden, SabeRex

ADP Contact Information

Employee Service Center M-F 8am-8pm ET
Benefits, payroll, W-2s, COBRA, etc.
800-554-1802 email: esc@adp.com

Employee Assistance Program, EAP
800-756-5792
Confidential access to professional counseling

MassMutual 800-743-5274
401K Enrollment, rollovers, statements
www.massmutual.com/retire

www.adptotalsource.com
Access employee perks, TotalSource University, Forms
and Manuals, view paychecks and benefits

Medical—Aetna www.aetna.com 800-704-7287

Dental—Guardian Dental 800-541-7846
www.guardianlife.com

Vision/VSP www.vsp.com 800-877-7195

We would enjoy hearing from you,
our TyRex customers and vendors.
Send us an E-mail at
smcgregor@sabereX.com

