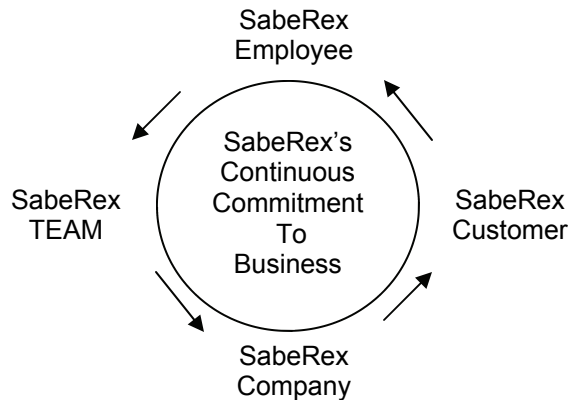
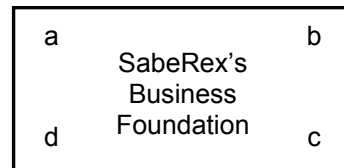


## SABEREX ETHICS AND BUSINESS PHILOSOPHY

1. Diamond Discipline Principles -
  - a. Employee Well-Being
  - b. Community Citizenship
  
2. SabeRex's Definition of Business Trust - Integrity & Capability presented Professionally
  
3. Shared Employee Business Success Philosophy
  - a. Saber Stock Employee Ownership
  
  - b. Nine (9) SabeRex Shared Business Success Employee Compensation Programs
  
4. SabeRex's "Circle of Business Trust" Philosophy
  - a. A continuous commitment to Business Success



5. Guiding Principles - One of the Four Cornerstones of SabeRex's Business Foundation
  - a. Multiple Sustainable Relationships
  - b. Its Company Culture
  - c. **Guiding Principles**
  - d. Genuine Inspiring Business Purpose



6. Employee Bill of Rights
  - a. "10" Employee Rights in a Professional Entrepreneurial Company
  - b. The Individual and TEAM Right to Seek and Become Business **SPECIAL**